

**Local Company
With Global Commitment**

Welcome to Join us



ETRON[®]

Catalogue

1. 公司简介
2. 人力资源



Introduction

易德龙成立于2001年，位于江苏省苏州市，公司占地面积31,000 m²，在德国斯图加特、美国新泽西和中国武汉都已成立办事处及分支机构，是一家立足本土服务全球的高品质电子制造服务商（EMS）。

公司专注于工控、通讯、医疗、汽车电子领域的欧美中小客户群，以领先的市场定位，精细的管理模式，一流的工程技术，灵活的供应链管理为客户提供PCBA设计优化，工程技术开发，采购和物流管理，产品制造和测试等高品质EMS服务。

易德龙秉持“面向未来”的理念，重视每一位加入我们大家庭的成员们。我们将会努力发掘你的潜力，携手应届毕业生迈出职场生涯的“第一步”。

History

- 2001.5 苏州市易德龙电器有限公司
- 2004.7 新投资者加入易德龙
- 2010.1 成立德国斯图加特办事处
- 2011.12 成立美国新泽西办事处
- 2011.12 搬至新厂房
- 2014.12 成立武汉新品打样工厂



Vision&Mission

➤ 愿景

2001 -- 2004 我们从无到有

2005 -- 2014 我们插上理想的翅膀朝着梦想展翅飞翔

2015 -- 2024 成为一个受人尊敬的伟大公司

➤ 使命

本土公司，全球承诺



Values

➤ 价值观

遵纪守法

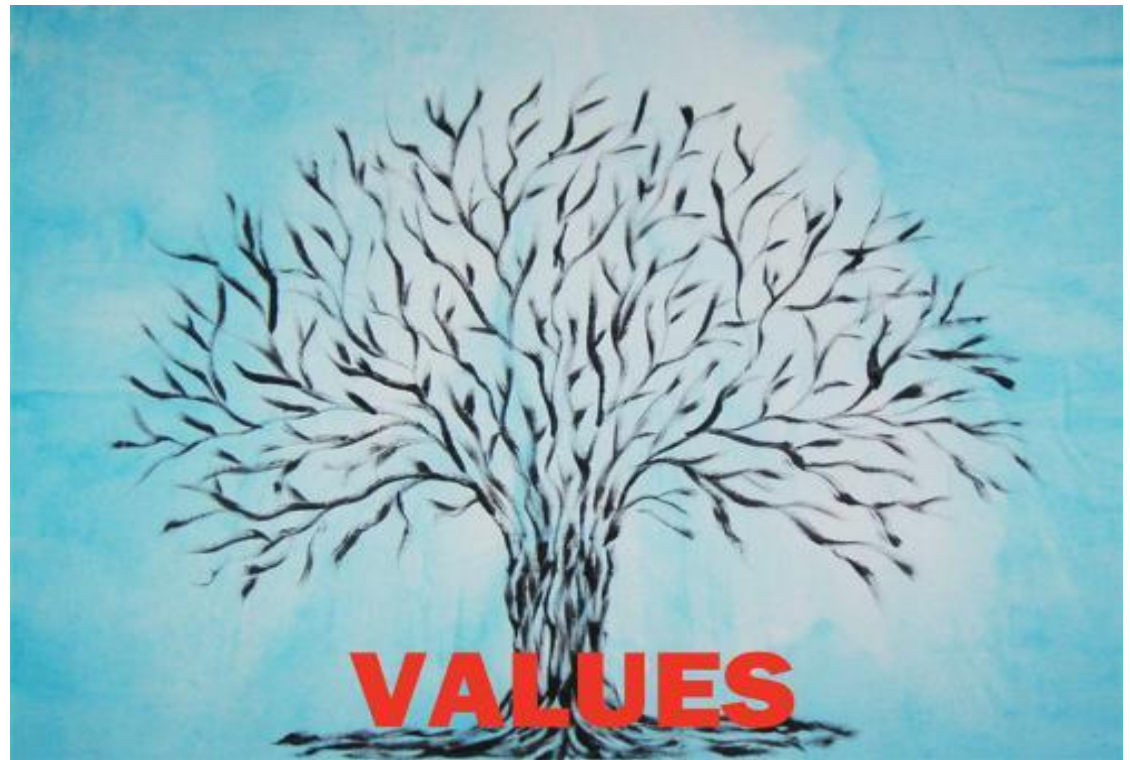
诚实守信

客户至上

艰苦奋斗

勇于创新

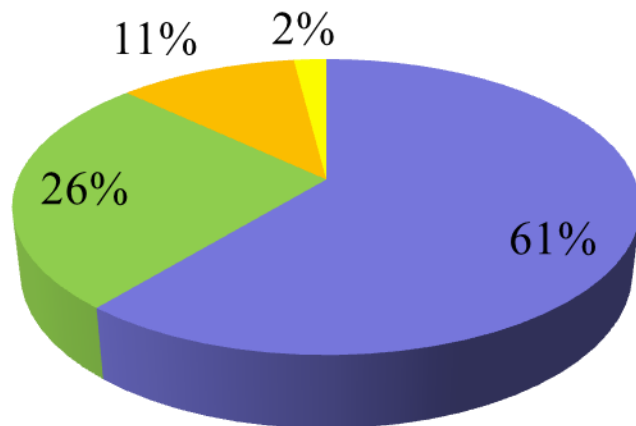
面向未来



World Wide Business

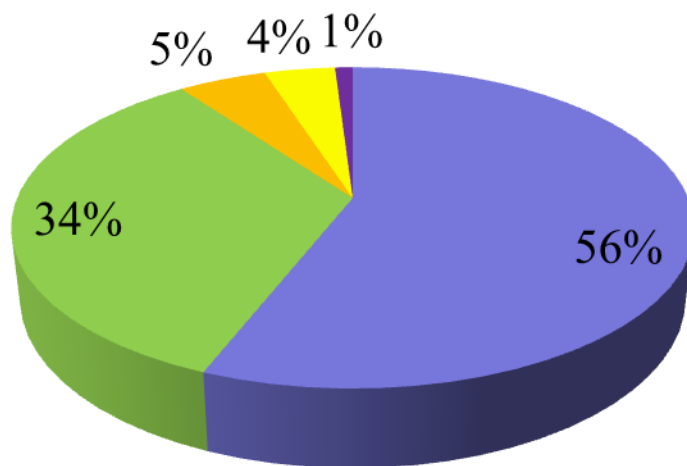


Sales Revenue



市场分布

- 美国
- 欧洲
- 中国
- 日本



产品分布

- 通讯
- 工控
- 汽车
- 医疗
- Others

Marketing

- 高品质电子制造服务商
- 目标客户：中小客户群（Millions Dollar Customer），聚焦欧美客户和具有长远竞争力的国内客户
- 目标市场：工控，通讯，医疗，汽车，航空航天等非消费电子领域
- 核心竞争力：
 - 强大的目标市场开拓能力
 - 以客户为中心的快速响应服务
 - 专注小批量多品种的Matrix项目管理能力
 - 透明公开的QMCS品质管理系统
 - ISO27001信息安全管理体系统
 - 信息技术与自动化相结合
 - 人才国际化及跨文化管理
 - 供应链的整合能力
 - 社会信誉和协同力

Qualification Certification



Certificate of Registration

QUALITY MANAGEMENT SYSTEM - AS9100 REV C AND ISO 9001:2008

This is to certify that: Suzhou Etron Electronics Co., Ltd.
No. 6 Chunxing Road
Caohu Industry Park
Xiangcheng District
Suzhou
Jiangsu
215143
China

Holds Certificate No: FM 552984

and operates a Quality Management System which complies with the requirements of AS9100 REV C and ISO 9001:2008. BSI Group America Inc. is accredited under the Aerospace Registration Management Program and the assessment was performed in accordance with the requirements of AS9104 Rev A for the following scope:

The assembly of PCB (Printed Circuit Board) for aerospace products.

For and on behalf of BSI: Gary Fenton, Global Assurance Director

Originally Registered: 03/19/2010 Latest Issue: 02/21/2013 Expiry Date: 02/20/2016



Page: 1 of 1

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This certificate remains the property of BSI and shall be returned immediately upon request. An electronic certificate can be authenticated www.bsi.com. Printed copies can be validated at www.bsi.com/ClientDirectory. To be read in conjunction with the scope above or the attached appendix.

Information and Contact: BSI, 80 Market Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W6 4AL, UK. Managed by: BSI Group America Inc., 12210 Sunset Hills Road, Reston, VA 20190-9902, USA +1 703 437 9600. A Member of the BSI Group of Companies.

AS9100REV C 2010年3月通过BSI审核



Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO/TS 16949:2009

This is to certify that: Suzhou Etron Electronics Co., Ltd. 苏州市易德龙电器有限公司
No. 6 Chunxing Road 中国
Caohu Industry Park 江苏省
Xiangcheng District 苏州市
Suzhou 相城区
Jiangsu 漕湖产业园
215143 春兴路6号
China 邮编: 215143

Holds Certificate No: TS 553636

and operates a Quality Management System which complies with the requirements of ISO/TS 16949:2009 for the following scope:

The manufacture of auto using printed circuit board (PCB) assembly.
Permitted Exclusions: Product design.
汽车用印刷电路板 (PCB) 的装配。
允许删减: 产品设计。

For and on behalf of BSI: Managing Director, BSI (China), Dr. Yi Min Gao

Originally registered: 21/01/2013 Latest Issue: 21/01/2013 Expiry Date: 20/01/2016

IATF Number: 0155353



Page: 1 of 1

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IATF Contracted Office: BSI Group America Inc., 12210 Sunset Hills Road, Suite 200, Reston, VA20190, USA.

China Headquarters: Floor 20 East Ocean Center, No. 24A Jingsuomenwai Street, Beijing 100004, P. R. China. A Member of the BSI Group of Companies.

ISO/TS16949 2010年2月通过BSI审核



Qualification Certification



Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 13485:2003

This is to certify that: **Suzhou Etron Electronics Co., Ltd.**
 No. 6 Chunxing Road
 Caohu Industry Park
 Xiangcheng District
 Suzhou
 Jiangsu
 215143
 China

苏州市易德龙电器有限公司
 中国
 江苏省
 苏州市
 相城区
 漕湖产业园
 春兴路6号
 邮编: 215143

Holds Certificate No: **MD 569095**

and operates a Quality Management System which complies with the requirements of ISO 13485:2003 for the following scope:

The assembly of printed circuit board (PCB) for reader of in-vitro diagnostic device.
 体外诊断分析设备印刷电路板的组装。

Gary Fenton, Global Assurance Director

For and on behalf of BSI:

Originally registered: 11/05/2011 Latest Issue: 23/04/2014 Expiry Date: 09/05/2017



Page: 1 of 1

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 Further clarifications regarding the scope of this certificate and the applicability of ISO 13485:2003 requirements may be obtained by consulting the organization.
 This certificate is valid only if provided original copies are in complete set.
 Information and Contact: BSI, 88 Market Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP, UK. Tel: +44 (0)1 908 9000
 BSI Assurance UK Limited, registered in England under number 7805221 at 389 Chiswick High Road, London W4 4AL, UK.
 A Member of the BSI Group of Companies.

ISO13485:2003 2011年11月通过BSI审核



Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2008

This is to certify that:

Suzhou Etron Electronics Components Co., Ltd.
 No. 6 Chunxing Road
 Caohu Industry Park
 Xiangcheng District
 Suhou
 Jiangsu
 215143
 China

苏州市易德龙电子元件科技有限公司
 中国
 江苏省
 苏州市
 相城区
 漕湖产业园
 春兴路6号
 邮编: 215143

Holds Certificate No: **FM 672882**

and operates a Quality Management System which complies with the requirements of ISO 9001:2008 for the following scope:

The design and manufacture of electronic transformers and coils.
 电子变压器和线圈的设计制造。

For and on behalf of BSI:

Gary Fenton, Global Assurance Director

Originally registered: 09/03/2012 Latest Issue: 22/08/2012 Expiry Date: 08/03/2016



Page: 1 of 1

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 Further clarifications regarding the scope of this certificate and the applicability of ISO 9001:2008 requirements may be obtained by consulting the organization.
 This certificate is valid only if provided original copies are in complete set.
 Information and Contact: BSI, 88 Market Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP, UK. Tel: +44 (0)1 908 9000
 BSI Assurance UK Limited, registered in England under number 7805221 at 389 Chiswick High Road, London W4 4AL, UK.
 A Member of the BSI Group of Companies.

ISO 9001:2008 2005年2月通过BSI审核



Qualification Certification



bsi.

Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2005

This is to certify that:
Suzhou Etron Electronics Co., Ltd.
No. 6 Chunxing Road
Caohu Industry Park
Xiangcheng District
Suzhou
Jiangsu
215143
China

苏州市易德龙电器有限公司
中国
江苏省
苏州市
相城区
漕湖产业园
春兴路6号
邮编: 215143

Holds Certificate No: **IS 589753**

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2005 for the following scope:

The management of information security in the following areas: The provision of information security services for the design and manufacture of electronic modules and printed circuit boards(PCB) assembly. This is in accordance with the Statement of Applicability, version B.0, issued on Aug.1,2012.
信息安全管理的內容包括: 为电子模块的设计和制造、印刷电路板装配提供信息安全服务。这符合适用性声明版本为B0, 2012年8月1日发布。

For and on behalf of BSI:

Gary Fenton
Gary Fenton, Global Assurance Director

Originally registered: 14/01/2013

Latest Issue: 14/01/2013

Expiry Date: 13/01/2016



Page: 1 of 2

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Further clarifications regarding the scope of this certificate and the applicability of ISO/IEC 27001:2005 requirements may be obtained by consulting the organization.
This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Watney Court, Dairy Avenue, Knowlhill, Milton Keynes MK5 8PP, Tel: +44 845 080 9000
BSI Assurance UK Limited, registered in England under number 7005321, at 389 Chiswick High Road, London W6 4AL, UK.
A Member of the BSI Group of Companies.

ISO14001:2004 certificate Issued by BSI on June 2009.

ISO/IEC 27001:2005 certificate Issued by BSI on Jan. 2013.

ETRON®

Development & Goals

- 销售收入：过去5年保持销售额年均复合增长率50%，远高于全球10%-15%的平均水平。
目标：未来10年至少保持年均30%以上的增长。
- 客户数量：由2010年的20多家增长到2014年的100家。目前大多数在中国设厂的EMS，其客户数量一般都少于30家。在美欧设厂的EMS，有少数企业拥有300家以上客户。
目标：用未来10年的时间将客户数量发展到1000家。
- 公司业务仍处在高速增长期。在销售收入快速增长的同时，人均产值也在不断增长，并且保持了稳定的毛利率。
- 计划未来5年在天津，德国，美国，及东南亚开设工厂，以便更好的服务于当地客户。
- 公司已启动上市计划。

Customers



We make it visible.



BOSCH

AMD



inspur 浪潮



**CURTISS -
WRIGHT**

MOOG

TRW



Customers

AGFA



**UNITED 联影
IMAGING**



kaelus

smiths microwave

COMMSCOPE[®]

ETRON[®]

Staff

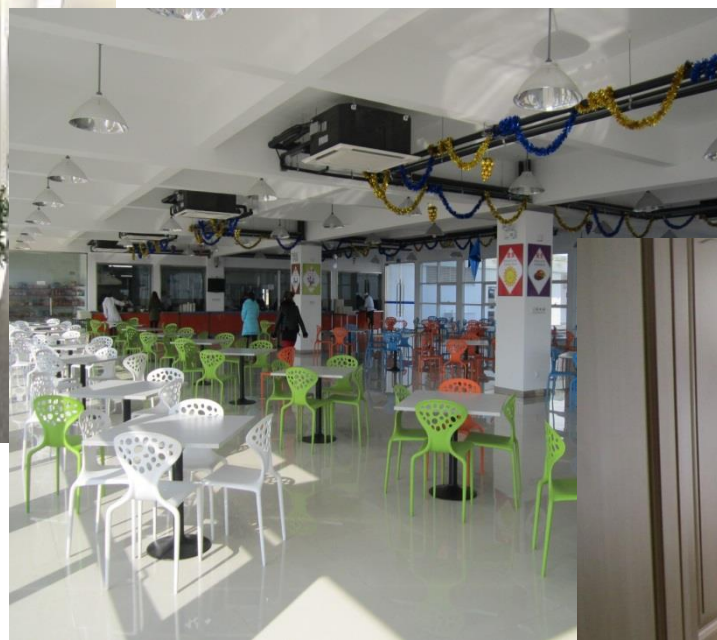
➤ 拥有765个员工

- 车间员工	533
- 工程师	102
- 技术员	39
- 一般管理人员	91

Office Environment



舒适的办公环境



干净整洁的员工餐厅

设施齐全的员工宿舍



中央空调/无线网络/24小时热水

Remuneration Benefits

- 实行岗位工资制，提供有竞争力的工资；
- 上班：
 - 员工宿舍：2-3/间（中央空调、无线网络、健身房）
 - 工作餐（早/中餐）
 - 班车：市区、园区、新区
 - 年度体检
 - 为员工提供舒适健康安全的工作环境，每天对PM2.5进行监测，同时建立各项改善措施
 - 缴纳五险一金
- 活动：
 - 俱乐部：羽毛球、篮球、龙舟赛.....
 - 集体活动：旅游、圣诞晚会、大型BBQ、年度尾牙
 - Team Building活动

Career Management

➤ 职业生涯管理

目的在于开发员工潜能、发掘和留住人才、实现人岗匹配，通过员工个人目标与企业需要的合理匹配，促成员工个人价值和企业的价值之间的提升与转换，最终保持个人发展、公司发展、组织发展的统一。其间，员工可以转岗、平行移动、晋升发展等。



Promotion

- 唯才是举，采用绩效、品德、领导能力等均衡的选拔原则。

项目总监： 32岁

销售总监： 32岁

商务副总经理： 32岁

.....



- 针对应届生

Week 1: 通识培训、公司介绍及体系培训、产线基础培训

Week 2-4: 生产实践

Week 5-7: 轮岗学习

Week 7-12: 部门培训

Promotion

➤ 针对新员工：

提供完善的入职引导培训，在试用期内配备导师，帮助其掌握工作所需的知识技能。新员工所在部门负责人需承担指导新员工业务工作技能，所在部门师傅是新入职员工的第一领岗人。

➤ 举例：

陈裕玲，毕业于上海外国语大学工商管理专业，学士学位。2013年1月份，被我司校园招聘面试合格后到我司作为部门文员实习，因为表现优异，工作积极性高，被我司正式录用。实习期结束后被调到总经办，作为总经办秘书，在工作中，她非常好学，整合各个部门的管理会议，协助总经办处理各部门事务，由于能力突出，现被公司任命为人事主管。

Management Trainee

研发 • 销售 • 生产 • 项目 • 供应链 • IT

- 产品工程师
- 测试工程师
- 见习生产主管
- 夹具工程师
- 制程及设备工程师
- FCT设计工程师
- DFM设计工程师
- ESD及环境工程师
- 质量工程师
- ERP工程师
- 软件工程师
- 销售工程师
- 采购专员
- 物流专员
- 项目组协调
- 计划员

Join Us



Thank You
Welcome to Suzhou
ETRON

简历投递 : recruit@etron.cn
HR联系电话 : 0512-65466838-8611

